## LETTER OF AGREEMENT BETWEEN THE UNITED NATIONS DEVELOPMENT PROGRAMME AND THE CIVIL SERVICE AGENCY OF FEDERATION OF BIH, BOSNIA AND HERZEGOVINA



# ON THE IMPLEMENTATION OF PROJECT: "ADVANCING PUBLIC FINANCE MANAGEMENT IN BOSNIA AND HERZEGOVINA", WHEN UNDP SERVES AS IMPLEMENTING PARTNER

Dear Mr. Begić,

- 1. Reference is made to the consultations between officials of the United Nations Development Programme (hereinafter referred to as "UNDP") in Bosnia and Herzegovina and officials of the Civil Service Agency of the Federation of BiH (hereinafter referred to as "the Agency") with respect to the realization of activities by the Agency in the implementation of project: 00103519 Advancing Public Finance Management in Bosnia and Herzegovina, funded by the Slovak Republic and implemented by the United Nations Development Programme (UNDP) in BiH. Subject to this Letter of Agreement is the support to delivery of the training programme that is intended for civil servants from local governments and cantons related to establishment of Financial Management and Control System in local governments and cantons in Federation of Bosnia and Herzegovina.
- 2. In accordance with the Project Document and with the following terms and conditions, we confirm our acceptance of the activities to be provided by the Agency towards the project, as specified in Attachment 2: "Description of Activities" (hereinafter referred to as "Activities"). Close consultations will be held between the Agency and UNDP on all aspects of the Activities.
- 3. The Agency shall be fully responsible for carrying out, with due diligence and efficiency, all Activities in accordance with its Financial Regulations, rules and other directives, only to the extent they are consistent with UNDP's Financial Regulations and Rules. In all other cases, UNDP's Financial Regulations and Rules must be followed.
- 4. In carrying out the activities under this Letter, the personnel and sub-contractors of the Agency shall not be considered in any respect as being the employees or agents of UNDP. UNDP does not accept any liability for claims arising out of acts or omission of the Agency or its personnel, or of its contractors or their personnel, in performing the Activities or any claims for death, bodily injury, disability, damage to property or other hazards that may be suffered by the Agency, and its personnel as a result of their work pertaining to the Activities.
- 5. Any sub-contractors, including non-governmental organisations under contract with the Agency, shall work under the supervision of the designated official of the Agency. These sub-contractors shall remain accountable to the Agency for the manner in which assigned functions are discharged.
- 6. Upon signature of this Letter and received request for advance in the form of the Funding Authorization and Certificate of Expenditures Form (hereinafter referred to as "FACE Form") from the Agency, UNDP will make payments to the Agency, according to the schedule of payments specified in Attachment 3: Schedule of Activities, Facilities and Payments.
- 7. The Agency shall not make any financial commitments or incur any expenses which would exceed the budget for the Activities as set forth in Attachment 3. The Agency shall regularly consult with UNDP concerning the status and use of funds and shall promptly advise UNDP any time when the Agency is aware that the budget to carry out these Activities is insufficient to fully implement the project in the manner set out in the Attachment 2. UNDP shall have no obligation to provide the Agency with any funds or to make any reimbursement for expenses incurred by the Agency in excess of the total budget as set forth in Attachment 3.

- 8. The Agency shall submit a Financial Report within 15 days following receipt of funds, and upon processing the payments of invoices claimed through the submitted FACE request for advance as well as a Cumulative Financial Report each quarter (30 September 2023 and 29 December 2023). The report will be submitted to UNDP through the UNDP Resident Representative within 7 days following those dates. The format will follow the standard FACE Form (provided as Attachment 4). UNDP will include the Financial Report by the Agency in the financial report for 00103519 Advancing Public Finance Management in Bosnia and Herzegovina.
- 9. The Agency shall submit Narrative Progress Reports (as per Attachment 6) relating to the Activities every 3 months.
- 10. The Agency shall submit Annual Financial Reports (based on the FACE Form and including Cash Statement as per Attachment 5) and furnish a Final Narrative and Financial Reports within 2 weeks after the completion or termination of the Activities, including a list of non-expendable equipment purchased by the Agency and all relevant audited or certified financial statements and records related to such Activities, as appropriate, pursuant to its Financial Regulations and Rules.
- 11. If applicable, the equipment and supplies that may be furnished by UNDP or procured through UNDP funds will be disposed as agreed, in writing, between UNDP and the Agency.
- 12. Any changes to the Project Document which would affect the work being performed by the Agency in accordance with Attachment 2 shall be recommended only after consultation between the parties.
- 13. For any matters not specifically covered by this Letter, the Parties would ensure that those matters shall be resolved in accordance with the appropriate provisions of the Project Document and any revisions thereof and in accordance with the respective provisions of the Financial Regulations and Rules of the Agency and UNDP.
- 14. The arrangements described in this Letter will remain in effect until the end of the project, or the completion of activities of the Agency according to Attachment 2, or until terminated in writing (with 30 days' notice) by either party. The schedule of payments specified in Attachment 3 remains in effect based on continued performance by the Agency unless it receives written indication to the contrary from UNDP.
- 15. Any balance of funds, transferred to Agency as advance payment by UNDP as per Article 6., that is undisbursed and uncommitted after the conclusion of the Activities shall be returned within 20 days to UNDP.
- 16. Any amendment to this Letter shall be affected by mutual agreement, in writing.
- 17. All further correspondence regarding this Letter, other than signed letters of agreement or amendments thereto should be addressed to Steliana Nedera, Resident Representative, UNDP BiH, Zmaja od Bosne b.b., 71000 Sarajevo.
- 18. The Agency shall keep the UNDP Resident Representative fully informed of all actions undertaken by them in carrying out this Letter.
- 19. UNDP may suspend this Agreement, in whole or in part, upon written notice, should circumstances arise which jeopardize successful completion of the Activities.
- 20. Any dispute between the UNDP and the Agency arising out of or relating to this Letter which is not settled by negotiation or other agreed mode of settlement, shall, at the request of either party, be submitted to a Tribunal of three arbitrators. Each party shall appoint one arbitrator, and the two arbitrators so appointed shall appoint a third arbitrator, who shall be the chairperson of the Tribunal. If, within 15 days of the appointment of two arbitrators, the third arbitrator has not been appointed, either party may request the President of the International Court of Justice to appoint the arbitrator referred to. The Tribunal shall determine its own procedures, provided that any two arbitrators shall constitute a quorum for all purposes, and all decisions shall require the agreement of any two arbitrators. The expenses of the Tribunal shall be borne by the parties as assessed by the Tribunal. The arbitral award shall contain a statement of the reasons on which it is based and shall be final and binding on the parties.

21. If you are in agreement with the provisions set forth above, please sign and return to this office two copies of this Letter. Your acceptance shall thereby constitute the basis for the Agency participation in the implementation of the project.

This Agreement is to be signed in four (4) copies, out of which two (2) shall be in the English and two (2) in the Bosnian language. In case of a dispute, the English language version shall prevail.

Yours sincerely,

Signed on behalf of UNDP

Emma Morley, Officer in charge

06/7/2023

Signed on behalf of the Agency

Refik Begić, Director

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10/1/19/13

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#### Attachment 1

#### PROJECT DOCUMENT

### ADVANCING PUBLIC FINANCE MANAGEMENT IN BOSNIA AND HERZEGOVINA: GENERAL INFORMATION

Advancing Public Finance Management in Bosnia and Herzegovina (PFD) is a joint Project of the Slovak Republic and the United Nations Development Programme (UNDP) in Bosnia and Herzegovina (BiH) launched in 2020 with the aim to advance target public finance system stakeholders as part of the wider sustainable development planning system in Bosnia and Herzegovina (BIH). It tackles specific bottlenecks and gaps in the policy and financial planning and implementation processes at different government levels in Bosnia and Herzegovina. The Project operates in a challenging environment characterized by complex administrative structure of the country, frequent political deadlocks and slow pace of reforms.

The Project aids a wide range of domestic partners at sub-national (entities, cantons, Brčko District BiH) and local level towards the achievement in the three main intervention areas:

Intervention area 1: Development Finance Assessment for SDG financing - This first intervention area includes support to the wider efforts of the UN in BIH towards defining long-term financing directions and solutions for the SDGs in the country, including mobilizing new finance for sustainable development from alternative sources;

Intervention area 2: Linking financing with development results - This intervention area relates to strengthening the linkages between development strategies/policies and budgets at sub-national levels. More specifically, the two entities adopted new legal framework on strategic planning which, for the first time, prescribes clear linkages among strategic and financial planning documents (development strategies – mid-term and annual institutional workplans – mid-term and annual budgets). However, the capacities of finance staff within different ministries for applying the new legislation were deemed insufficient and the Project aimed at designing specific guidelines and capacity development actions to bridge this capacity gap, addressing specific challenges such as direct and indirect costing, determining modalities of cost-sharing of programs within one or among different ministries, etc.;

Intervention area 3: Strengthening of internal controls and value for money approach in local governments in Bosnia and Herzegovina - The third intervention area seeks to institute a fundamental level of internal control within the administrations at sub-national levels (local governments - LGs and cantons) in order to help curb mismanagement of public funding. The internal control framework looks at all steps in the financial management process from expenditure authorization, commitment, verification, payment authorization, payment itself and accounting, among other steps.

#### Attachment 2 **DESCRIPTION OF ACTIVITIES**

1. Project activity title: Organization and delivery of training programme for civil servants from FBiH LGs and cantons on "Internal controls and value for money for local governments and cantons in Federation of Bosnia and Herzegovina"

#### Project activity background:

Under the third project component "Strengthening of internal controls and value for money approach in local governments (LGs)", the Project team designed the Comprehensive Training program on "Internal controls and value for money for local governments and cantons in Federation of Bosnia and Herzegovina" which will be, in collaboration with Civil Service Agency of Federation of BiH, furtherly delivered to interested civil servants from LG and cantonal levels. As a part of this project activity Project team designed and delivered a Comprehensive Training of Trainers (ToT) program on "Internal controls and value for money for local governments in Bosnia and Herzegovina". Training participants were selected by the Project team, through a public call. Total of 34 participants successfully completed ToT program

The activity main objective is to contribute to strengthening the capacities of local governments (LGs) in Federation of BiH for the establishment/improvement of the Financial Management and Control (FUK) system, while the specific objective is to deliver the Training Programme on Internal Financial Controls to interested local government practitioners/employees/civil servants.

#### 1.1. Results to be achieved by the Agency

Strengthened capacities of civil servants from LG and cantonal levels in the Federation of BiH for the establishment/improvement of the Financial Management and Control system through delivery of the Internal Financial Controls training programme.

Concretely, through the project implementation, the following will be implemented:

320 civil servants from FBIH LGs and 10 cantons trained;

#### Work to be performed by the responsible partner:

Following are project implementation actions to be carried out by the Agency:

- Conducting procedure for selection of trainers and contracting;
- Organization and delivery of training programme "Internal controls and value for money for local governments and cantons in Federation of Bosnia and Herzegovina" at regional localities/or hotels for minimum 16 training groups - civil servants from FBIH LGs and cantons in the period September-December 2023, with minimum 320 participants in total

The implementation team, consisting of the representatives of the Agency, will be in charge of implementation, ensuring quality control and timely completion of all activities, monitored by the UNDP staff. The project will be completed by 29 December 2023.

#### Description of inputs:

TOTAL PROJECT ACTIVITY COSTS:	48,000.00 BAM
UNDP CONTRIBUTION: UNDP will finance the costs of engagement of trainers; printing of training materials; accommodation, meals and refreshments for delivery of training organized in regional training localities and/or hotels. <sup>1</sup>	48,000.00 BAM
ADS IN-KIND CONTRIBUTION:	0.00 BAM
ADS will provide premises for organisation and delivery of trainings.	

<sup>&</sup>lt;sup>1</sup> UNDP Contribution stipulated in this LoA is not inclusive of VAT. Considering that VAT related to funds provided by UNDP is eligible for refund as per Article 29 of the Law on VAT, Agency is expected to request a refund of VAT costs from the Indirect Taxation Authority (ITA) in accordance with the Law. 5

#### 2. RESPONSIBILITIES OF THE PARTIES

#### 2.1 The ADS will be responsible:

During the implementation of project activities, the assigned staff of the ADS, consisting of the Implementation team, will be in charge of implementation, ensuring quality control and timely completion of all activities, monitored by the UNDP staff. Specifically, the ADS will be responsible for:

- 1. The appointment of staff for the implementation and coordination of all planned activities and actions.
- 2. Ensuring all necessary project, technical and procurement documentation are in place, where relevant.
- 3. Use of the financial support from this Letter of Agreement in the total estimated amount of the Agreement, exclusively for implementation of the project activity "Organization and delivery of training programme for civil servants from FBiH LGs and cantons on "Internal controls and value for money for local governments and cantons in Federation of Bosnia and Herzegovina" in accordance with this Letter of Agreement, enclosed project description and budget.
- Ensuring technical supervision over all activities related to project implementation, including
  preparation and submission of Narrative Progress Reports and the entire supporting documentation to
  UNDP.
- Ensuring transparent and competitive procurement procedures, in accordance with the Law on Public Procurement.
- 6. Completion of the project activity "Organization and delivery of training programme for civil servants from FBiH LGs and cantons on "Internal controls and value for money for local governments and cantons in Federation of Bosnia and Herzegovina"" in accordance with the Agreement and no later than 29 December 2023.
- 7. Reporting to UNDP on activity progress and completion in accordance with the Agreement and its Attachments No. 3 and No. 4.
- 8. Timely submission of financial reports and requests for transfer of funds, in accordance with the Agreement and its Attachment No. 4.
- 9. Technical and financial monitoring and quality assurance for all activities during project implementation.
- 10. The ADS will inform UNDP in writing of any case where changes of implementation plan or financial arrangements agreed in this document are required, requesting an amendment to the Agreement; the ADS will not implement any changes prior to signature of an amendment by both parties.
- 11. The ADS will invest maximum efforts to ensure that all parties (organizations/institutions/companies/entities, as well as subcontractors), involved in the project implementation process, operate based on the highest standards of efficiency, expert se and integrity.
- 12. Granting the UNDP the right, at UNDP's own expense, to audit or review any Project related books and records, including availability of relevant personnel of the City, as necessary. The right of UNDP to conduct such audit or review shall not lapse upon expiration or prior termination of the Agreement.

#### 2.2 UNDP will be responsible for:

- Regular payments of financial amounts to the ADS, in accordance with the time-schedule presented in this Letter of Agreement and/or amended by the actual liquidity needs and based on approved and validated progress reports and Funding Authorization and Certificate of Expenditures (FACE) forms timely submitted to the UNDP; a model copy of the FACE form is provided as Attachment 4.
- Assigning persons who will, on behalf of the UNDP, provide technical support and perform overall monitoring of the project activity implementation.

#### Annexes:

- Annex No. 1: Project activity proposal
- Annex No 2: Project activity budget

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"Internal controls and value for money for local governments and cantons in Federation of Bosnia and Herzegovina". "Organisation and delivery of training programme for civil servants from FBiH LGs and cantons on Attachment No. 3 - Schedule of Activities, Facilities and Payments (year 2020)

									т —	_		
by UNDP	23	QTR IV										48,000.00 BAM
Payments by UNDP	2023	QTR III					11 200 00				36,800.00	48,
get		JunomA	0.00	00:00	0.00	11,200.00	0.00	11,200.00	36,800.00	0.00	36,800.00	00.00 BAM
Planned budget		Source	UNDP	Agency	TOTAL	UNDP	Agency	TOTAL	UNDP	Agency	TOTAL	TOTAL: 48,000.00 BAM
	uo	Budget descript										
•		12/2023										
e (2023		11/2023										
Time frame (2023)		10/2023										
Ϊ		£Z0Z/60										
	PLANNED ACTIVITIES	List of all activities to be undertaken during the planned period according to the listed outcomes		Conducting procedure for engagement of trainers.			Selection of trainers and contracting.		Organization and delivery of training programme "Internal controls and value for money for local governments and cantons in Federation of Bosnia and Herzegovina"			
EXPECTED OUTCOMES and indicators including annual objectives annual objectives strengthened capacities of civil servants from FBiH LGs and cantons for the establishment/improvement of the Financial Management and Control (FUK) system through delivery of the following training programme:  1. "Internal controls and value for money for local governments and cantons in Federation of Bosnia and Herzegovina" for the following target groups:  320 civil servants from FBIH LGs and 10 cantons trained		320 civil servants from FBIH LGs and 10 cantons trained										

### Remarks:

of the request in the signed FACE form. Adjustments and/or changes of the elements and sections of the project may be done only in consultation between UNDP and the Agency. Such adjustments may only be done if these would be in line with and according to the provisions of the Project Document and if these would be found to be in the best interest of the project. upon verification of the reported expenditures incurred by the Agency from the previous advance (80% liquidation of previous advance and 100% liquidation of penultimate advance) and verification \* The first advance payment to the Agency will be made upon received and verified Funding Authorization and Certificate of Expenditures (FACE) form. The subsequent advance payments will be made

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# Attachment 4

UN Agency: XXXXXXXXX

Funding Authorization and Certificate of Expenditures

Date: DD/MM/YYYY

Counity:  XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX	XXXXXXXXXX XXXXXXXXXX XXXXXXXXXXX XXXXXX				Ī		Type of Request:  Direct Cash Transfer (DCT)  Reimbursement  Direct Payment	skr (DCT)	
Currency:			REPORTING	ING		REQUEST	REQUESTS / AUTHORIZATIONS	ATIONS	
Activity Description from AWP with Duration	Coding for UNDP, UNFPA and WFP	Authorised Amount	Actual Project Expenditure	Expenditures accepted by Agency	Balance	New Request Period & Amount MM-MM YYYY	Authorised Amount	Outstanding Authorised Amount	
XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX				>		1	_	100	
XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX									
(XAAAIWW - AAAAIWWI XXXXXXXXXXXXXXXXXXXXXXXXXXXXXX									
Total		0	0	0	0	0	0	0	
CERTIFICATION  The undersigned authorized officer of the above-mentioned implementing instituton hereby certifes that  The funding request shown above represents estimated expenditures as per AWP and temizes.	olementing instlution hereby certifes that did expenditures as per AWP and ternized cost estimates attached.	estmates attached.	-						_
The actual expenditures for the period stated herein has been distursed in accordance with the AWP and previously approved terrized cost estimates. The detailed accounting documents for these expenditures can be made available for examination, when required, for the period of five years from the date of the provision of funds.	as been disbursed in accordance with the AWF ie provision of funds.	and previously approved	i ilemized cost estimales	. The detailed account	ng documents for these	e expenditures can be r	nade available for exar	mination, when	
Date Submitted:  NOTES: ** Shaded areas to be completed by the UN Agency and non-shaded areas to be completed by the counterpart.	non-shaded areas to be completed by the counie	Name			Tite:				
FOR AGENCY USE ONLY:									
FOR ALL AGENCIES			FOR UNICEF USE ONLY	JSE ONLY		FOR UNFP	FOR UNFPA USE ONLY		
Approved by:		Account Charges		Liquidation Information		New Funding Release	86		
		CAG Ref. CRQ ref., Voucher ref CRQ CAG GL	ler ref.	CAG Ref: CRQ ref.,		Activity 1	0		
		Training (762010) Travel (762020)	00	DCT Amount	0	Activity 2			
Name.		Mtgs & Confs (762030)		Less		i fr	,		
Tales		Sal & Sup Costs (761030)		Liquidation					
100.	No. on	Other CAG (761010)	<b>2</b>	Amount	0				
Date		Total	0	Balance	0	Total	0		

#### Attachment 5

#### **Statement of Cash Position**

as at 31/12/2014

Country Office:	Bosnia and Herzegovina	
Project title:		
Project title.		
Award ID:		transfer to be being the
Period covered:	Jan-Dec 2012	

	Amount	Amount
	Local currency BAM	US\$
A Opening Fund Balance		
Cash in hand	-	-
Bank	-	-
Sub Total	-	-
B Advance Received from UNDP during the reporting period		
C Total Funds Available (A+B)	-	-
D Payments/Expenditure for the reporting period		
E Exchange Gain/(Loss)	N/A	N/A
F Closing Fund Balance (C-D)	-	-
G Closing Balance represented by:		
Cash in hand	-	-
Bank	-	
Total	Market State Control of the Control	Marie Ma

Signed by: signature Signed by: signature Name: Name: Title: National Project Manager Title: National Project Director

Date:

Date:

Certified by: (stamp & signature) Name: Title: Senior Partner

Name of the Audit Firm: Date:

Signed by: signature

Name:

Title UNDP RR/Country Director/Programme Officer

#### Attachment 6

#### Izvještaj o napretku provođenja projekta

Naziv projekta	
Partner na implementaciji	
Mjesto	
Datum početka projekta	
Planirani datum završetka	
Vrijednost projekta	
Period za koji se izvještava:	
1. Planirani kratkoročni rezultati projek	ta:
2. Planirani dugoročni rezultati projekta	
3. Planiranje aktivnosti u periodu na koj	i se odnosi izvještaj:
4. Opišite aktivnosti implementirane u p	periodu na koji se odnosi izvještaj:
5. Postizanje očekivanih rezultata:	
Opišite u kojoj mjeri su projektni rezulta je potrebno identifikovati i napisati prep	iti postignuti. Svaku smetnju ili izazov u implementaciji projekta oruke u daljem tekstu.
6. Finansijski menadžment:	
Svako znatno odstupanje od originalnog inicijalno planiranog budžeta, svaki troš troškova u okviru planiranog budžeta i s	budžeta je potrebno objasniti (na primjer, svaku uštedu u sklopu ćak koji nije predviđen budžetom, svaku poteškoću u pokrivanju lično).
7. Preporuke i koraci:	
Potrebno je napraviti preporuke kako da implementacija projekta.	se identifikuju smetnje u implementaciji projekta ili unaprijedi

8. Generalni pregled projekta:	
Napišite red ili dva koji će dati pregled sveukupnog stanja projekta.	
9. Aktivnosti planirane u narednom periodu:	
Iz prijedloga projekta.	
Partner u implementaciji potpisom svog dolje navedenog ovlaštenog predstavnika potvrđu u skladu sa stvarnim stanjem:	je sve navedeno
Ovlašteni službenik ADS FBiH	
Ime i prezime: Datum:	
Komentar odgovornog službenika:	
UNDP BiH potpisom svog dolje navedenog odgovornog službenika potvrđuje da je sve nave sa stvarnim stanjem:	deno u skladu
Odgovorni službenik, UNDP BiH	
Ime i prezime: Datum:	